



**Hatfield Peverel Cricket Club
Hatfield Peverel All Stars
&
Hatfield Peverel Women
Est 1885**



Code of Conduct for Members and Guests

All Members and Guests of this Cricket Club will:

- Respect the rights, dignity and worth of every person within the context of cricket.
- Treat everyone equally and not discriminate on the grounds of age, gender, disability, race, ethnic origin, nationality, parental or marital status, religious belief, class or social background, sexual preference or political belief.
- Not condone, or allow to go unchallenged, any form of discrimination if witnessed.
- Display high standards of behaviour.
- Promote the positive aspects of cricket, for example fair play.
- Encourage all participants to learn the Laws and rules and play within them, always respecting the decisions of match officials.
- Actively discourage unfair play, rule violations and arguing with match officials.
- Recognise good performance not just match results.
- Place the safety and well-being of children above the development of performance.
- Ensure activities are appropriate for the age, maturity, experience and ability of the individual.
- Not enter the changing rooms at any time unless selected to play for a team playing on the day.
- Not leave valuables in the changing rooms, and will take all their kit with them at the end of match and not leave it in the changing rooms.
- Not enter the changing rooms at any time a young player is using them to change.
- Not enter the changing rooms at any time a member of the opposite sex is using them to change.
- Respect children's opinions when making decisions about their participation in cricket.
- Not smoke or drink while working with children in the Club.
- Not use, supply or bring onto the club premises, any controlled substance under the Misuse of Drugs Act 1971.
- Not provide children with alcohol when they are under the care of the Club.
- Follow ECB Guidelines set out in the 'Safe Hands – Cricket's Policy for Safeguarding Children' and any other guidelines issued.
- Report any concerns in relation to a child, following reporting procedures laid down by the ECB.

Members and guests include all Members and Officers of the Cricket Club and all guests of those Members and Officers, as well as all individuals who watch/attend/participate/officiate in matches hosted by the Club in whatever capacity

In addition to the above, all Club Officers and appointed volunteers will:

- Have been appropriately vetted, if required.
- Hold relevant qualifications and be covered by appropriate insurance.
- Always work in an open environment (i.e. avoid private, or unobserved, situations and encourage an open environment)
- Know and understand the ECB's "Safe Hands – Cricket's Policy for Safeguarding Children".
- Develop an appropriate working relationship with young players, based on mutual trust and respect.
- Ensure physical contact is appropriate and necessary and is carried out within recommended guidelines with the young player's full consent and approval.
- Not engage in any form of sexually related contact with a young player. This is strictly forbidden, as is sexual innuendo, flirting or inappropriate gestures and terms. The ECB adopts the Home Office guidelines. These recommend "people in positions of trust and authority do not have sexual relationships with 16 – 17 year olds in their care".
- Attend appropriate training to keep up to date with their role, especially with respect to the safeguarding of children.

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